

## City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

# Agenda - Approved PERSONNEL BOARD

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, September 11, 2024

1:30 PM

The City of Madison is holding the Personnel Board meetings virtually in 2024.

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- 1. Written Comments: You can send comments on agenda items to personnelboard@cityofmadison.com.
- 2. Register for Public Comment:
  - · Register to speak at the meeting.
  - · Register to answer questions.
  - · Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

- 3. Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/watchmeetings.
- 4. Listen by Phone:

(877) 853-5257 (Toll Free) Webinar ID: 869 0461 1958

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Juan Ortiz in Human Resources at (608) 266-4615, jortiz@cityofmadison.com.

#### **CALL TO ORDER / ROLL CALL**

#### **APPROVAL OF MINUTES**

Approve the minutes of the 8/7/24 meeting of the Personnel Board: http://madison.legistar.com/Calendar.aspx

#### **PUBLIC COMMENT**

1. <u>84956</u> Public Comment (9/11/24 Personnel Board Meeting)

#### **DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

#### **NEW BUSINESS**

2. Recreate position #3698 of Administrative Clerk 1 as a Program Assistant 1

and reallocate the employee to the new position.

Sponsors: Director of Human Resources

Attachments: PB Memo Admin Clerk 1 MPD\_08.26.24.pdf

Legislative History

8/28/24 Human Resources Referred for Introduction

Department

Finance Committee (9/16/24), Personnel Board (9/11/24), Common Council (9/24/24)

### **DISCUSSION ITEMS**

3. 84338 Compensation Study update.

Legislative History

7/8/24 Human Resources Refer to the PERSONNEL BOARD

Department

4. <u>83647</u> Personnel Board Report on position studies approved through authorized

administrative actions.

Attachments: 2024 PB Report Sept Mtg.pdf

2024 PB Report July Mtg.pdf 2024 PB Report July Mtg.pdf 2024 PB Report June Mtg.pdf

Admin Action - EDD\_RES\_PCN692.pdf

Admin Action - Parks LA3.pdf Admin Action - MPD PA2.pdf Admin Action - DOT PIO2.pdf

Legislative History

5/28/24 Human Resources Refer to the PERSONNEL BOARD

Department

**ADJOURNMENT**